



RIDLEY TERMINALS INC.

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## Health, Safety, Environment and Quality Policy

To be a leading marine bulk terminal on North America's West Coast enabling our clients to get their products to world markets while maintaining a focus on our quality, protection of the environment, and commitment to the health and safety of our employees, contractors, and surrounding communities.

To fulfill our commitments to achieving continuous improvement to quality, protection of the environment and health and safety of our employees, contractors, and surrounding communities during the completion of our rail unloading, product storage, and vessel loading activities, we shall:

Be accountable for our actions, and the impact our processes have on our quality, the environment, and health and safety.

Establish systems, identify aspects and hazards to prevent incidents, injuries, illnesses environmental pollution, and impacts on quality.

Comply with applicable regulatory and voluntary requirements related to upholding the quality of our product, environmental protection, and commitment to health and safety.

Strive to provide services consistent with our contracted commitments within the boundaries of our operation.

Recognize our need to be stewards of our space and seek to reduce our environmental impact through using available resources wisely and minimizing our generation of waste materials.

Engage employees and contractors to make them aware of their role and responsibilities during the completion of their duties and provide positive recognition for when potential improvements are identified.

Collaborate with our sub-tenants on our shared commitments to quality, environmental protection, and health and safety.

Seek to be leaders in technological advancement for our systems that enable us to meet our quality, environment, and health and safety goals. The RTI Leadership team is fully committed to our HSEQ Management Systems.

Rob Booker  
CEO